

WORKPLACE BASED ASSESSMENT OF IMGs INFORMATION FOR APPLICANTS



An IMG following the Competent Authority pathway who has been granted advanced standing towards their AMC certificate can undergo assessment of his/her clinical performance within the healthcare context. The South Australian Institute of Medical Education and Training (SA IMET) has been accredited by the Australian Medical Council (AMC) to undertake the assessment of Competent Authority doctors. The process of assessment will occur at 3 levels. These form an integrated assessment model and consist of:

- Hospital Supervisors reports that cover a period of 12 months
- Structured observed 'long cases' in workplace with an SA IMET independent assessor in medicine, surgery and accident and emergency department disciplines
- 360° workplace profile from the doctor's colleagues

Workplace based assessment is designed to provide feedback on skills essential to the provision of good clinical care by observing an actual clinical encounter. This takes on the format of a 'long case' with the IMG taking a history, conducting a relevant focussed examination and forming a management plan. Immediate feedback will be provided on the performance. The assessor will be independent of the hospital supervisors and have been trained in this form of assessment method by SA IMET.

Minimum performance is based on end of postgraduate year 1 (PGY1) standard. If the assessment is deemed unsatisfactory the option for one repeat may be available. If that is unsuccessful, then a period of further training is indicated.

The 360° workplace profile will involve term supervisor, several levels of medical staff, nursing staff, allied health workers and administrative staff who have worked with the doctor to gauge the doctor's professional qualities and attitudes. If the feedback is deemed unsatisfactory remediation may be provided by the employing hospital and the process will be repeated with the assistance of Medical Administration at least 2 months after remediation.

Applicants working part-time (must be a minimum of 0.5 FTE) will be considered for workplace based assessment.

The application process will commence from the date of successful receipt of all documentation.

If you have any further questions on the process or would like to receive additional information regarding any points please contact Joanna Krips on 8226 4235 or email joanna.krips@health.sa.gov.au.



SOUTH AUSTRALIAN INSTITUTE OF
MEDICAL EDUCATION AND TRAINING

**APPLICATION FOR WORKPLACE BASED ASSESSMENT FOR
IMGS FOLLOWING THE COMPETENT AUTHORITY
PATHWAY**

NAME

ADDRESS

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PHONE NUMBER (Mobile)

EMAIL

CURRENTLY EMPLOYMENT DETAILS

HOSPITAL.....

UNIT

YOUR POSITION TITLE

SUPERVISORS NAME AND TITLE

Please attach the following **certified** documents and return with your application form:

- AMC certificate of advanced standing
- Hospital employment contract
- Medical board registration certificate

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