



CEPTSA NEWS

COUNCIL FOR EARLY
POSTGRADUATE TRAINING
IN SOUTH AUSTRALIA

www.ceptsa.org.au

A Note From the Chairman

Professor Geoffrey Dahlenburg, OAM

Name Change for CEPTSA!

This is the last edition of "the News" under the "CEPTSA News" banner. In future we shall be known as the "Postgraduate Medical Council of South Australia" (PMCSA). This name change is not without some extra work (and considerable cost!) but it does more accurately describe our activities.

The name change for the CEPTSA website and CEPTSA email address with PMCSA replacing CEPTSA will take place on 1st August 2004. From this date the name CEPTSA will disappear and PMCSA will appear.

This 'CEPTSA News' describes recent activities of the various subcommittees and working groups. In particular, special mention and commendation must go to Karen Grace and Linsey De Angelis.

To Karen for her report on JMO skill acquisition and for the continuing work of the Working Party.

To Linsey, for her very committed approach to organising the AMC doctor training programs – the assistance being given to the AMC doctors is being reflected in their examination results.

Thanks to the Australian Resource Centre for Healthcare Innovations (ARCHI) for the recent seminar on *Improving Clinical Handover*, which highlighted the importance of clinical handover



Geoff Dahlenburg & Brian Jolly at the DCT/MEO workshop held in March

CEPTSA DCT/MEO Workshop

In early March, SA MEOs and DCTs attended a day workshop organised around 2 themes: "Assessing JMO Competencies in the Workplace" and "Remediation Pathways for Poorly Performing JMOs"

Professor Brian Jolly, Director of the Centre for Medical & Health Sciences Education at Monash University, and an international expert in the field of Medical Education, was invited to set the context for discussion and be available as a resource/sounding board for the group. Mr Joe Hooper, Registrar/CEO at the Medical Board of SA, also spoke to the group on the role of the MBSA in relation to poorly performing doctors. CEPTSA would like to thank both invited speakers for their accessibility and generous support.



CEPTSA DCT/MEO Workshop

Clockwise from Back Left: Joe Hooper, Greg Jemsek, David Morris, Geoffrey Dahlenburg, Ken Hand, David Everett, Brian Jolly, Linsey De Angelis, Jenny Costi, Brian Richardson, Andrea Lloyd, Adrian Anthony, Kathy Wright, Joanne Bennett, Bronwyn Semmler, Rick Burns, Helen Yates.

Overall the MEOs and DCTs considered the day a success for raising awareness and stimulating thought with respect to improving JMO training. Another valued spin off acknowledged by the group, was simply the opportunity to come together and share successes, concerns and new ideas. To this end another combined meeting of the SA MEOs and DCTs is scheduled in early July.

MEO News



Welcome to Helen Yates new MEO at the RAH. Helen has been employed at the RAH for many years in both clinical and liaison roles but was officially appointed MEO at the beginning of 2004 and indeed had a "baptism by fire" during orientation of the new intern cohort. Helen is expecting to complete her Masters in Health Service Management this year.

Professional Development for Registrars

Tim Porter (founding JMO Forum member)

In late March, Dr Tim Porter (Anaesthetic Registrar, LMHS), Ms Joanne Bennett (MEO, W&CH) and Mr Greg Jemsek (Medical Education Consultant) represented CEPTSA at a national workshop hosted by PMC Victoria on "Professional Development for Registrars".



This arose from recognition that specialist trainees are called upon to undertake a variety of roles other than their direct clinical duties (eg. teacher, supervisor, mentor and leader). These roles require a number of skills that registrars have not necessarily had an opportunity to develop during their medical training, and are not currently an explicit component of their specialist training.

The workshop aimed to identify skills and attitudes that would assist registrars in fulfilling these wider roles. It also looked at successful and encouraging projects underway interstate, including: a formal leadership training program for medical registrars in the Southern Health network in Victoria; formal training in leadership skills and media awareness for GP registrars; and the appointment of a chief resident with significant leadership, teaching and management roles at Wagga Base Hospital in NSW.

The workshop succeeded in establishing a broad framework for providing such training to registrars in all specialties on a national basis. While much work remains to be done, CEPTSA will continue to be involved in the development process, with an aim towards implementation in 2006.

New Teaching on the Run Modules

Joanne Bennett, MEO W&CH

Facilitated by Associate Professor Fiona Lake and Dr Gerard Ryan from the University of Western Australia this workshop presented the fourth and fifth modules in the *Teaching on the Run* series.

The 'Junior Doctor in Difficulty' module aimed to enable participants to understand the problems involved in identification, prevention and management strategies, and to gain increased confidence in dealing with difficult situations

The aims of the 'Planning Term Teaching' module were to enable participants to recognise different teaching and learning styles, and develop training plans which include desired outcomes, teaching approaches and assessment/appraisal.

Participants especially appreciated the way the workshop was based around clear principles and common-sense methodologies, readily applied in our individual training programs. Like the other ToR

modules, these were excellent and highly recommended by the participants.

Improving Clinical Handover

Kris Bascomb (JMO Forum rep 03, 04)

When asked to speak on behalf of CEPTSA and JMOs at the ARCHI Seminar on Clinical Handover my first thought was "Handover, what handover?" and that became the title of my presentation.

As an intern last year I was very concerned that efforts in the field of handover were negligible. This is a very important area of practice, impacting on the quality of patient care, patient satisfaction and communication between our peers.

It was great to attend a conference and find many like-minded people also concerned about handover. There were a number of presentations promoting the importance of handover and other speakers who had taken steps to address the issue, describing a number of innovative projects, including some in SA.

The highlight of the seminar was the presentations from 2 junior doctors from England and an appreciation of the emphasis that the UK is currently placing on clinical handover.

In all, it was a very worthwhile seminar and I look forward to discussing the issue at the next JMO Forum. I hope we can find some ways of adapting and introducing these projects into SA hospitals to improve our own handover efforts.

Conferences



Adelaide 24-27 June 2004

Holiday Inn on Hindley

ANZAME (the Association for Health Professional Education) in conjunction with APFM (Australian Postgraduate Federation of Medicine) presents as its

conference theme, "Maintaining Momentum: Anticipating, Innovating, Facilitating, Participating, Evaluating, ..."

Further information on www.anzame.unsw.edu.au

9th National Forum 24 – 26 October 2004

Crown Promenade Hotel, Melbourne

Keynote Speakers at the 9th National Forum will be Ms Sue Kilminster, Research Officer in the Medical Education Unit at the University of Leeds; and Dr John Norcini President and CEO of the Foundation for Advancement for International Medical Education and Research.



Abstracts and posters can be submitted and program and registration forms downloaded at www.meetingsfirst.com.au

Profiling the Modbury Public Hospital

JMO training - and teaching in general - is an essential aspect of Modbury Hospital. Many of the consultants say that they work here mainly because they love teaching! We are fortunate in having an excellent group of consultants, supported by a DCT who works as a GP in the area, an MEO with a sense of humour (and good educational credentials) and a roster manager who really cares about 'her' JMOs. Maintaining the right balance between training and rostered duty is a delicate art but the team seems to have perfected it - if the JMO evaluations are to be believed.

Richenda Webb
Medical Director, Modbury Public Hospital

Modbury provides well-rounded training for Interns and Residents. It is a community hospital with a very supportive teaching environment. Comments from Interns have consistently highlighted the positive experience of being treated as a valuable team member.

“Lovely, supportive small hospital.”

“Modbury is the best! I love it.”

“Small and the closeness of the staff is ideal for an internship

“Modbury Hospital was my 1st choice as an intern and to continue as an RMO.”

“Modbury, as a small hospital, has a great team environment. Medical, nursing and support staff all work closely together.”

I have experienced much more at Modbury than I would have in any other of the larger hospitals



The Modbury Public Hospital Team

L-R: Dr Richenda Webb- Medical Director, Ms Jenny Costi – Medical Education Officer, and Dr Ken Hand – Director of Clinical Training

Our Intern program is particularly suited to those wishing to pursue a career in General Practice. It also provides a good general base for those looking to enter other training programs. We provide

experience in a broad range of Medical and Surgical conditions which are representative of the spectrum of illness in the community.

Our teaching program is devised in collaboration with Interns and Residents to effectively meet their educational needs in a pro-active and timely fashion. Feedback is sought and welcomed from all stakeholders to develop a robust, supportive environment for our Junior Medical Staff. .

Ken Hand, DCT, Jenny Costi, MEO



Modbury JMO Forum Representatives

Top L-R: Claire Dobson PGY1, Kris Bascomb PGY2, Mark Escott (reserve rep)

JMO Forum

The increase in interest from JMOs wishing to represent their hospital cohorts in 2004 has been most pleasing. Whilst numbers attending each forum are restricted for logistical reasons, CEPTSA has tried to maintain a culture of inclusion by ensuring all interested representatives and their “deputies” are kept within the information email loop. There is only one junior doctor providing continuity to the group from 2003 although at the first meeting two further representatives from 2003 attended as part of the handover process. The 2004 JMO Forum has now met twice and it is intended that representatives discuss minutes from these meetings with their on-site colleagues.

Hospital	PGY1 Reps	PGY2 Reps
WCH		Rachel Earl, Yen-Yung Yap
MPH	Claire Dobson, Mark Escott	Kris Bascomb
LMHS	Hien Hong –Dinh, Ben Tansell	Heather Goldsworthy
TQEH	Rick Catterwell, Carmel Cocchiario	Ru Perera
FMC	Anthony Bradshaw, Paul Lambert, Ingrid Butterfield	Angela Travis, Ali Kohansal
RAH	Rachel Cowell, Georgina King	Emily Rowe
Directors of Med. Services	Claire Hale, Richenda Webb, Alphonse Roex	
CEPTSA	Karen Grace, Prof. Geoffrey Dahlenburg	

Dr Anthony Bradshaw has kindly offered to be the 2004 JMO representative on CEPTSA Council and also the JMO representative on the TMO Position Application Process Working Group Review. Dr Georgina King has offered to deputise as needed. Thanks to both JMOs for nominating.

Dr Ru Perera, PGY2 from TQEH, has kindly agreed to be the SA state JMO rep on the National JMO Forum which is involved with progressing the recommendations that came out of the 8th National Forum on Prevocational Medical Education in Qld last year, and also in planning the agenda for the next national JMO forum in Melbourne in late October this year. Although not a member of the SA JMO Forum last year, Ru did attend the conference in Qld and consequently was approached by members of the SA Forum in 2003 to represent our state in 2004. Thanks Ru.



AMC Subcommittee

The CEPTSA AMC Doctors Subcommittee has recently conducted two new education programs aimed at preparing South Australian Overseas Trained Doctors (OTDs) for the Australian Medical Council (AMC) examinations.

The first of these, a MCQ Preparation Program, consisted of a series of 40 tutorials at various locations involving over 15 tutors. Sixteen people enrolled in this tutorial program at a cost of \$100 each. The program commenced on January 12 and ran through to May 6. A number of the program participants were candidates in the recent May 17 AMC MCQ examination. Pictured below are three candidates participating in the after exam recall session. At the time of publication their results were not known but CEPTSA wish all participants the very best with their future careers. We also thank Hubertus Jersmann for his organisation skills and the many tutors for their time and expertise.



AMC MCQ Recall Meeting
L-R: Vipul Aggarwal, Rustem Dautov and Erlich Sem

The second initiative involved a Clinical Examination Preparation Program held on April 24 and May 8, coordinated by Dr Jane Vernon-Roberts. Seventeen participants rotated through 10 OSCE style stations designed for experiencing the new AMC Clinical Examination format and provide each participant with feedback on their performance. Cost to participants was \$300 each. CEPTSA congratulates the following doctors who took part in this program and went on to successfully complete their AMC Clinical Exam: Dr Lan Lan Zhang (TQEH), Dr Reza Amamdad, Dr

Boris Radisik, Dr Devina Singh, Dr Diana Zwijnenburg-Meuleman, and Dr Da Zheng.

A further Clinical Examination Preparation Program is planned for August 2004. Details will be placed on the CEPTSA web site closer to this date: www.ceptsa.org.au

Education Subcommittee

One year ago, in mid 2003 the CEPTSA Education Subcommittee decided a statewide intern training survey would potentially provide very useful information for targeting future planning. This was subsequently agreed to by the JMO Forum, CEPTSA Executive and then fully endorsed by Professor Brendan Kearney and the State Committee of Directors of Medical Services.

The purpose of the CEPTSA Intern Training Survey 2003 was to assess the acquisition of CEPTSA's stated JMO learning objectives in order to establish a baseline. Response rate was 80% and a big 'thank you' is extended to all participants and MEOs.

Analysis of data was completed and copies distributed to the MEO, DCT and Education Committee in all 6 teaching hospitals. Copies were also made available to both SA Medical Schools and Clinical Systems, Dept. of Human Services and the Medical Board of SA. The reports are meant to be accessible for all interested JMOs and clinical educators from the various hospitals and CEPTSA is willing to present the results on site upon request.

On the basis of the results in February 2004, CEPTSA Council endorsed the formal establishment of an Education Subcommittee Working Party in order to review JMO learning objectives and the SA basic skills lists. Membership of the Working Party comprised a cross-section of JMO clinical teachers including bridging to final year medical schools and transition to vocational training programs.

The review is due for completion by the end of June 2004 and a report with key recommendations will be presented to CEPTSA Executive in July. This work has been developed in parallel with the NSW MTRP project: "An Evaluation of a Core Curriculum for JMOs" with liaison between both states. Further information can be obtained from Karen Grace at CEPTSA. An update will be featured in the next CEPTSA (PMCSA) newsletter.

Editors: Libby Davidson, Karen Grace



CEPTSA
71 Edward Street, Norwood, SA 5067
Phone: 08 8331 8733 Fax: 08 8331 7633
Email: ceptsa@iprimus.com.au www.ceptsa.org.au