



COUNCIL FOR EARLY
POSTGRADUATE TRAINING
IN SOUTH AUSTRALIA
www.ceptsa.org.au

A Note from the Chairman

Professor Geoffrey Dahlenburg



Two major submissions have been made since the November 2002 Newsletter was published.

The first was the submission to the Generational Health Review (GHR), which emphasised the need for the Department of Human Services to set up a system aligning medical education and training with the future needs of health provision in South Australia. CEPTSA made recommendations pertinent to each of the five "themes" of the GHR, emphasising the need for diversity in training in community and rural experiences, the need for recognising education as an essential element of JMO training, and a closer, collaborative working arrangement between the DHS and CEPTSA.

The Second submission was in the form of a Business Plan submitted jointly to the DHS and the Medical Board of South Australia. The Business Plan, based on the recommendations to the GHR, highlighted a closer working relationship with the DHS, the importance of proposed changes in JMO training and the need for "Training for Workforce" programs for Permanently Resident Overseas Trained Doctors.

A Review of CEPTSA Council Membership was deemed necessary late last year because of the changing role and functions of CEPTSA and the need for greater integration between undergraduate and vocational programs.

CEPTSA is also cognisant of the recommendations of the 7th National Forum held in Hobart in November last year and is working to implement these.

Welcome Karen

CEPTSA is very pleased to welcome Karen Grace as Consultant Planning and Development. Many of you already know Karen quite well. Since leaving her position as Medical Education Officer at The Queen Elizabeth Hospital and Lyell McEwin Health Service she spent 12 months consulting mainly to CEPTSA

and as a lecturer for the School of Psychology at the University of South Australia.

Karen officially came onboard at CEPTSA on 1/11/02 at 0.8FTE and has been employed to progress a vision of change in JMO training in SA.

Her role includes strategic advisory input, liaison with key stakeholders, and senior project management. In particular, she has responsibility for the MTRP Community Terms pilot project, the JMO Forum, and as a support to the DCTs & MEOs who are based in each of the 6 teaching hospitals in Adelaide. She is the CEPTSA representative on the Education & Training Subcommittee and is a founding member of the Working Party on Student & Doctor Health in Adelaide.



Karen Grace, Consultant Planning & Development, CEPTSA

CPMEC



The Confederation of Postgraduate Medical Education Councils is an association of the Postgraduate Medical Councils of each state or Territory in Australia, with representation from the Medical

Council of New Zealand, AMC, CPMC, CDAMS, AMA, AMSA and the MTRP. It provides a forum for the exchange of ideas and information on the training and education of junior doctors in the prevocational years.

Professor Dahlenburg completed a three-year term as Chair of the national group in November 2002 and although no longer Chair Prof Dahlenburg has remained the CPMEC representative on ACRRM and AMWAC. Professor Peter Roeser, Chair of the Postgraduate Medical Education Foundation Queensland is the new Chair of CPMEC and the secretariat is located in the PMEFQ office at the Prince Charles Hospital, Brisbane.

Associated Conferences

Each year CPMEC conducts a national educational forum organised by each state on a rotational basis. In 2002 the National Forum was held in Hobart with the theme 'Working together for Quality Training'. The proceedings will shortly be available to all delegates on CD and on the PGMIT internet site: www.healthsci.utas.edu.au/pgmit/pgmit.htm

'Educating for Competence and Capability in Clinical Practice' is the theme chosen for the 8th National Forum to be held on the Gold Coast in November 2003. A call for papers has been distributed and closes on 30 May.



Keynote speakers include Dr Lloyd Toft, Chairman AMC, Dr Jill Sewell, Chair of the Board NICS, and Prof Richard Smallwood, Chief Medical Officer Department of Health & Ageing.

Overseas Trained Doctor Workshop

In addition to the National Forum this year, CPMEC in conjunction with the Medical Council of New Zealand, and with support from the Commonwealth and Medical Board of South Australia, is hosting a workshop on Education and Training for Overseas Trained Doctors. The workshop will be held on 6, 7 & 8 August in Wellington, NZ and is to be facilitated by the award winning broadcaster and producer, Dr Norman Swan.

JMO Forum



JMO Forum Representatives

L-R Back Row: Alphonse Roex (SASCDMS), Han Ling (TQEH), Geoff Donegan (FMC), Tim Porter (W&CH), Julianne Schliebs (RAH), Chris Nowakowski (TQEH), Bjorn Smith (FMC), Geoffrey Dahlenburg (CEPTSA)

Middle Row: Cristi Read (LMHS), Karen Taylor (TQEH), Kris Bascombe (Modbury)

Seated: Zoe Lagana (RAH), Devina Singh (LMHS)

Absent: Claire Hale (SASCDMS), Shom Goel (RAH), Paul McCallum (State Rep), Mahila Namasivayam (W&CH)

The JMO forum has welcomed new members from each hospital who will hopefully be valuable representatives from their hospitals. Early this year the forum decided that we wanted to be not only a voice for JMO's but also actively improving education and opportunities in the hospitals.

Our aims for this year are therefore of a very practical nature with groups working on various projects – working with an Australia wide party to plan the National Forum on Prevocational Education in November; building on work previously done on portfolios for PGY1 and 2's; establishing a framework for examining the actual jobs done by PGY 1 and 2's to determine if there are better ways to do them; participating in subcommittees on Education and working on training and assessment guidelines for JMOs.

These were thought, by the current forum members, to be the most important issues that we could tackle. Hopefully we will see some practical outcomes towards the second half of the year.

Dr Julianne Schliebs

Accreditation



**Professor Rick Burns,
Chair CEPTSA
Accreditation
Subcommittee**

During the course of the first half of this year the Chairman of CEPTSA and the Chairman of Accreditation have interviewed and visited the majority of metropolitan hospitals. This included the Lyell McEwin Health Service, Royal Adelaide Hospital, Flinders Medical Centre and Women's & Children Hospital. These visits are informal and serve to find out current problems. A

morning is usually spent with the DCT, MEO, or CEO.

Accreditation visits of a formal nature are planned for the Royal Darwin Hospital and Alice Springs Hospital later this year and also Modbury Hospital.

AMC Subcommittee

The CEPTSA AMC Doctor Subcommittee has been established to identify issues relevant to training and education of overseas trained doctors along with recommending and managing policy development appropriate to overseas trained doctors. The subcommittee is in the process of drafting Terms of Reference and is interested in enhancing the workplace experience of AMC doctors working in South Australian hospitals.

Membership of the subcommittee is: Dr Jane Vernon-Roberts (University of Adelaide) Chair; Mr David Walsh (AMC Course tutor); Mr Peter Devitt (AMC Examiner); Dr Hubertus Jersmann (former AMC Doctor); Ms Kathy Wright (MEO LMHS); Ms Linsey De Angelis (CEPTSA AMC Liaison and Resource Officer)

Planning for the 2003 Orientation for the Workforce Program has commenced and it is hoped that this will begin in the later part of the year. Course venue and duration are yet to be finalised.

Nunukuwarrin Yunti



**Nunukuwarrin Yunti,
Wakefield Street,
Adelaide**

Having spent my intern year working solely within a large public hospital, I was keen to

experience medicine in a different environment. This opportunity came to me as part of a Commonwealth Government Pilot program, aimed at encouraging RMOs into the community. My post was at the Aboriginal Medical Service – Nunukuwarrin Yunti. I went into this rotation not really knowing what to expect and not only was I pleasantly surprised, but

the experience has aided in my choosing a future career.

Nunkuwarrin Yunti is in Wakefield Street, near the corner of Frome Road. Although there are no signs outside, the large rainbow over the entrance makes it pretty hard to miss! The building not only contains a well-equipped clinic, but multiple other services including a dentist, counseling, financial advice and a gym to name a few. The health clinic also has a number of outreach clinics in the northern suburbs. I spent three days a week at the Wakefield St clinic and the remaining two days at outreach clinics at various indigenous childcare centres. In addition, one afternoon a week was spent home-visiting clients, who would otherwise have had difficulties accessing medical care.



Sofia during her Nunkuwarrin Yunti Term

The opportunity to work at a clinic such as Nunkuwarrin Yunti has been an invaluable experience. Not only have I had the privilege of working with a group of dedicated and experienced health professionals, but also the added bonus of thoroughly enjoying my work and finding it extremely rewarding. For these reasons I have chosen to apply for the GP training program, with the view to focusing on a career in community and indigenous health. Finally thank you to CEPTSA for making this opportunity possible.

Dr Sofia Pejakovic

MTRP National Projects

In 2002 two submissions were made to the Medical Training Review Panel for funding of projects at the Women's & Children's Hospital and Flinders University. Both of these submissions were successful and have commenced this year.

Using simulation to equip junior medical officers with the skills to manage medical emergencies – Flinders Medical Centre

The aim of this study is to compare how well three training technologies improve the knowledge, skills and confidence of JMOs to manage a range of acute medical emergencies. It is hoped the data from this study will be useful in planning investment in medical training technologies in the future and so improve staff training and patient care.

Interns and RMOs will undertake a structured program using teaching technologies ranging from computer-based simulations (sometimes called microworlds) to full mission simulation using a human patient simulator. Recruitment of trainees from the major teaching hospitals in Adelaide has been more

difficult than expected because of their clinical workloads.

Participants have been allocated to one of three groups, each group to be given the same information using different methods of presentation. Practical skills assessments captured on video during the pre and post-test will be reviewed by independent reviewers and marked using a Global Competency Evaluation tool. Response from consultants, from a wide range of clinical disciplines, to volunteer to be evaluators has been positive and revision sessions to allow them to get to know the simulation experience are planned. Feedback from the participants and comparison of the post-test performance will form the basis for evaluating the effectiveness of each of the methods.

Pre-testing began on March 26 and the first teaching sessions will commence on May 16. The project is being well received by the participants because they see the topics presented as valuable and aid their clinical knowledge base.

The clinical supervisors of the project are Professor Harry Owen and Dr Bruce Mugford. For more information or to arrange a visit to the Flinders University Clinical Skills and Simulation Unit contact Val Follows, Project Coordinator, or Karina Morrison, assistant, by phoning 8204 5868 **Val Follows**



Junior medical officers practice life saving skills under expert supervision in a safe environment at FMC

Collaborative Medical Team Development Program – Women's & Children's Hospital

The object of this project is to design a communication skills and team building training program for health professionals that will reinforce skills, knowledge and attitudes that foster greater collaboration in teams. We will report further on this project in the next newsletter.

MEOs & DCTs

There has been considerable flux within this group during the last 12 months.

Ms Annie Murray is welcomed back to Modbury from her sojourn as the Director of Education University College of Dublin (UCD), Ireland.

Ms Kathy Wright is welcomed as the new MEO at LMHS.

Ms Andrea Lloyd is welcomed as the new MEO at FMC

Dr Anne Martin from FMC, was farewelled in order to take up a new position as Education Coordinator at Sturt-Fleurieu GPET.

Ms Jennifer Hadley initially from WCH and then from Modbury & FMC, was farewelled to pursue other business interests.

Ms Adrienne Lewis from the RAH, is temporarily farewelled in order to take up a 6 month secondment at the DHS in Strategic Workforce Planning.

Dr Wilton Braund is farewelled as DCT at FMC and CEPTSA gratefully acknowledges the goodwill of *Dr Laurie Chitti* who has offered to be the interim DCT at FMC until the end of May, when there will be a new appointment.

Unfortunately, there is still no MEO at WCH.

In light of the above mentioned changes, at a recent combined meeting of the SA MEOs and DCTs it was decided that an orientation or induction program for new incumbents needs to be developed along with an MEO & DCT Guidelines booklet. Similarly, an induction and upskilling for Term Supervisors would be useful.



DCTs and MEOs at a recent meeting

Back Row L-R: Mr Adrian Anthony, Dr Ken Hand, Ms Kathy Wright, Dr Mitra Guha

Front Row L-R: Ms Anne Marie Murray and Mr Brian Richardson

Education Subcommittee

This committee was re-formed at the end of last year after disbanding for a period. When considering the structure of this subcommittee it was decided to limit membership to approximately 8, so as to enhance effective groupwork potential, and to aim for some vertical integration. A one year commitment was asked of new members. Membership is as follows:

Chair – Dr D Barrington (D/Medical Director RAH)

CEPTSA representative – Ms K Grace

DCT representative- Dr D Morris

MEO representative - Mr B Richardson

Nominee Flinders Medical School - Dr D Schultz (also Term Supervisor PGY1, PGY2)

Nominee Adelaide Medical School - Dr K Pile (also Term Supervisor PGY1, PGY2)

Academic Medical Educator - Dr A Martin (employed by Sturt-Fleurieu GPET)

JMO representatives - Kris Bascomb, Dr Cristi Read

The group's first task is to consider what constitutes a proper and realistic learning experience for JMOs. To this end there needs to be a review of the PGY1 & PGY2 learning objectives and development of a generic position description for interns and residents. Development of a 2 year integrated training program would be ideal. A review and update of the National Training and Assessment Guidelines for JMOs has recently been released and can be located on the website: <http://www.health.gov.au/workforce/>

Professor Rick Burns, Chair of CEPTSA's Accreditation Subcommittee, has been invited to our next meeting in order to discuss compliance with minimal standards set for JMO training posts.

New Look for CEPTSA



This edition of *CEPTSA News* introduces the new CEPTSA logo, developed by Michael Picton of Picart Graphics with input from CEPTSA staff and Executive. The logo depicts the flower of the Sturt Desert Pea with an entwined serpent, identifying CEPTSA as a South Australian medical organisation. The tiered leaves on the right symbolise the four main stages of medical education: undergraduate; internship; prevocational; and vocational.

Hopefully the new logo reflects a sense of vitality with respect to JMO training in SA.

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