

2009 National JMO Forum Resolutions

National Accreditation and the Internship

1. The National JMO Forum reaffirms support for accreditation of all prevocational rotations and for AMC overview of this process.

2. The National JMO Forum calls on the Medical Board of Australia to adopt the following requirements for internship:

- That its duration be 52 weeks FTE, including existing industrial entitlements for leave and professional development activities.
- That it include core terms, of a minimum duration of 8 weeks, in medicine, surgery and emergency medicine.
- That it includes opportunities to work in ambulatory settings.
- That minimum standards of direct supervision, particularly with respect to emergency terms, be stipulated.
- That satisfactory completion of internship be jointly submitted by a senior clinician involved in supervision and training and a senior administrator.

Supervisors

3. The JMO forum formally recognises the significant contribution of Clinician Educators.

4. The JMO Forum calls on stakeholders to work together to recruit, support and recognise teachers in the health system by:

- Formulating rosters for doctors at all levels to include allocated time for teaching
- Providing training in teaching skills in paid time
- Developing education-focussed positions for prevocational and vocational doctors.
- Employing strategies to reward excellence in education such as academic titles and awards.
- Identifying and maximising the use of all potential clinical supervisors.

Capacity and Planning

5. The forum supports national coordination of intern allocation processes in accordance with the following principles:

- Current state preferencing arrangements are retained.
- Shared information is limited to basic identity data.
- Opportunities for flexibility are maintained.

6. The JMO Forum notes with concern the ongoing lack of reliable data on workforce planning particularly beyond PGY1. The JMO forum calls upon jurisdictions and other stakeholders to urgently undertake capacity mapping of current and future prevocational and vocational training

positions. This data should be freely available to inform career decision-making for medical students, junior doctors and IMGs.

Welfare

7. The JMO Forum calls upon the Medical Board of Australia to ensure the ongoing resourcing and support of confidential doctors' health support services.

8. The JMO Forum calls upon the Medical Board of Australia to adopt nationally consistent accreditation standards regarding junior doctor health and well-being, including:

- Formal annual orientation programs which include information on doctors' health support services
- Adherence to accepted safe hours guidelines
- Increased resourcing for supervision of junior doctors and International Medical Graduates in rural, regional and other isolated positions
- Access to mentors or advocates who are independent of employment and recruitment processes
- Provision of debriefing and access to personal support and counselling services following critical or sentinel events

International Medical Graduates

9. The JMO Forum formally acknowledges the significant contribution of international medical graduates in the Australian medical workforce and calls upon the relevant authorities to adopt transparent processes with respect to registration and access to vocational training programs.