

TMO PROCESS

SA IMET is responsible only for the TMO match. Hospitals must ensure applicants understand that employment and negotiation around employment is a matter purely between the applicant and the hospital.

GUIDELINES

1. Agreed process for TMO match cannot be altered once the application process has commenced for each year.
2. All positions offered through this process are **full time** and for a **minimum of 12 months**. Any positions that are not full time 12 month positions are not eligible for inclusion in the process.
3. Hospitals can negotiate/appoint outside the match only:
 - a. To fulfil unmatched positions after completion of the match
 - b. To positions which do not meet the criteria of the matching process
4. Candidates must be able to begin working on the February start date and **fulfil the 12 month** contract working **full time** to be eligible to apply through the process. Anything other than a 12 month full time minimum needs to be negotiated with the hospital outside of the matching process.
5. Candidates are required to be fully registered before the February start date.
6. Candidates will be asked to select 6 program preferences and include individual program cover letters within the application (information available from the website).
7. Under no circumstance will hospitals prompt candidates to reveal preferences nor will they indicate to candidates where they have ranked them.
8. Hospitals are not to offer contracts or guarantees of contracts until after the match has taken place.
9. Hospitals should notify SA IMET of continuing candidates as soon as they have received the list of applications so they can be removed from the process in the beginning.
10. Two matching process will take place: Firstly BPT, Emergency, Paeds, PreSET and Emergency training programs will be matched, followed by General Training, DRANZCOG, Pathology and General Practice programs. Candidates will need to submit 2 applications if wanting to apply to programs in each category.